

Profile For Those Engaged in Parish Lay Ministry **

Introduction

As a baptized Catholic, each person is called to be holy and to participate in the mission of the Church. A person designated as a lay leader in parish ministry (volunteer, outreach and hospitality ministry, candidate for Formation for Ministry, etc.) should meet the *National Certification Standards for Lay Ecclesial Ministers*. *

*www.usccb.org/resources/Lay-Ecclesial-Ministry-Standards-2018.pdf.

Identifying A Lay Leader

1. Human Qualities

- Does the person demonstrate a belief in the dignity of each person?
- Can the person identify the gifts of self and the gifts of others?
- Does the person recognize the importance of good physical, mental and spiritual health in self and others?
- Is the person open to feedback and evaluation?
- Is the person committed to maintaining a safe environment for all?
- Does the person have a healthy sense of self?

2. Spiritual Qualities

- Does the person attend Sunday Mass regularly and actively participate in the parish?
- Does the person live in harmony with Church teaching?
- Does the person participate in prayer and other spiritual opportunities?
- Is the person willing to commit to continuing spiritual formation?

3. Intellectual Qualities

- Does the person have adequate knowledge in the areas of Scripture, Sacraments, Social Teachings and Church documents or the willingness to obtain that knowledge?
- Does the person have the ability to plan and facilitate groups?
- Is the person able to recognize the need for change and improvement in programming?
- Does the person understand the critical role of the pastor and parish in the life of the church?
- Does the person embrace the value of technology and its use; does the person have adequate technology skills?

4. Pastoral Qualities

- Is the person an empathetic listener with the ability to collaborate with others?
- Is the person committed to being hospitable to all?
- Does the person recognize and support the role of the family in the life of the church?
- Can the person inspire others to deepen their spirituality and skills?
- Can the person develop and nurture prayer experiences?

**** A parish lay leader should be commissioned through the Formation For Ministry Program.**

Note: No one person has all these qualities. However, people working in Church ministry should exemplify some of these qualities. As they continue in ministry, it is hoped that they would begin to develop those qualities that may be deficient.

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